



A Simpler Workday

Cloud-based ERP solutions preserve resources, enable efficiencies.

Traditional on-premise ERP systems can represent a significant percentage of an agency's IT budget. Besides initial infrastructure investments, maintenance and upgrade costs can be expensive.

The current economic climate is prompting governments to explore new ERP solutions in the cloud. Workday, a trusted global software-as-a-service ERP provider, delivers secure unified human resources, payroll and financial management solutions at a predictable subscription rate. Workday lets agencies easily capitalize on hundreds of built-in best

practices while allowing them to configure workflows to their own needs. Workday integrates with other solutions used by the agency. And agencies benefit from continuously updated capabilities not available with legacy systems — at no additional cost. Its modern interface is easy to use, and many vital functions are just one click away.

Workday solutions help governments significantly cut IT investment and maintenance costs, while delivering a secure, integrated, easy-to-use solution that governments can rely on for efficient enterprise resource planning.

Informing Internal Decisions

Workday's customers represent a variety of industries and include organizations such as Chiquita Brand; Flextronics; Salesforce.com; Sony Pictures; Thomson Reuters; and Time Warner. A growing list of public agencies, such as the State of Nebraska, Brown University, Cornell University, Georgetown University and the University of Southern California will now benefit from Workday's rapidly deployable cloud-based solutions to expertly manage many elements of their operations:

Human Capital Management (HCM) tracks employee records from hire date to retirement, enabling quick access to compensation, absence and leave

information, performance, benefits and more. Other capabilities include at-a-glance organizational charts; benefits administration; and multi-faceted individual, section and organization-wide trend analysis, enabling effective succession planning and career development.

Payroll offerings from Workday provide the control, accuracy and flexibility to ensure efficient payroll operations. Tax updates that impact payroll functions are provided automatically. Authorized users can view and edit employee information in one click, and they can export information to Excel or PDF files just as quickly. Self-service options are available for employees that include the ability to view pay slips, payment elections

and year-end tax statements. Analysis tools include comprehensive auditing using self-selected criteria.

Financial Management tools empower decision-making based on real-time performance information, satisfying both external reporting requirements and internal information needs. Sophisticated resource management offerings track the procurement, management and accounting of physical assets as well as services. Compliance standards are built in, along with tools to measure performance against strategic goals. Access to real-time, actionable financial data enables the necessary agility for a swift response.



For more information, please visit www.workday.com