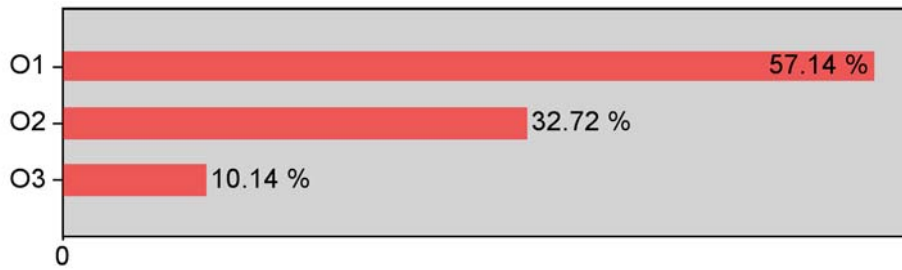


As a public sector employee, is your salary information currently posted online?

QUESTION TOTAL: 217

NO RESPONSE: 0

	OPTIONS	TOTAL	PERCENT
O1	Yes	124	57.14 %
O2	No	71	32.72 %
O3	Don't know	22	10.14 %

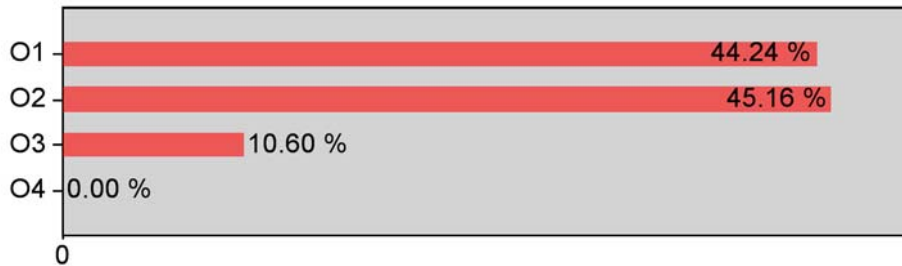


Do you believe your colleagues are aware that their salary and compensation are considered to be public record?

QUESTION TOTAL: 217

NO RESPONSE: 0

	OPTIONS	TOTAL	PERCENT
O1	Yes, as public employees it is presumed to be public record.	96	44.24 %
O2	Most, but not all, are aware the information is public.	98	45.16 %
O3	Most are not aware that the information is public.	23	10.60 %
O4	In my state or locality compensation is not considered public record.	0	0.00 %

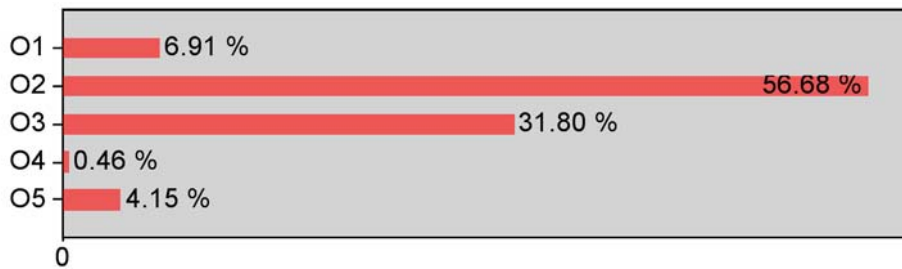


Which best describes your opinion of media organizations and other related groups posting public salary information online?

QUESTION TOTAL: 217

NO RESPONSE: 0

	OPTIONS	TOTAL	PERCENT
O1	No data should be posted online.	15	6.91 %
O2	Salaries and job titles can be posted, without identifying the individual by name.	123	56.68 %
O3	I'm OK with posting of names and salaries as long as the information is accurate.	69	31.80 %
O4	No opinion.	1	0.46 %
O5	Other	9	4.15 %

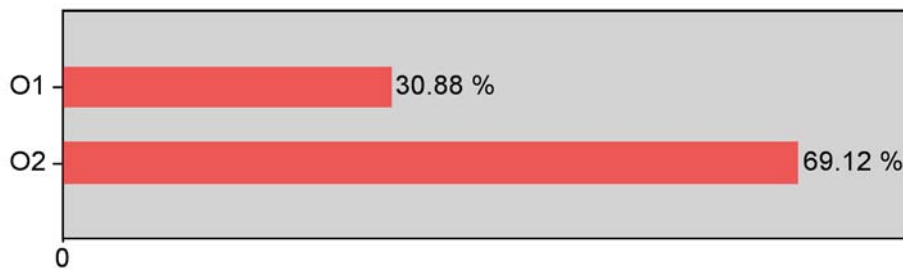


The websites are unnecessary; salary information should not be posted online.

QUESTION TOTAL: 217

NO RESPONSE: 0

	OPTIONS	TOTAL	PERCENT
O1	Agree	67	30.88 %
O2	Disagree	150	69.12 %



I would react negatively to my name and salary information being posted for the public to view online.

QUESTION TOTAL: 217

NO RESPONSE: 0

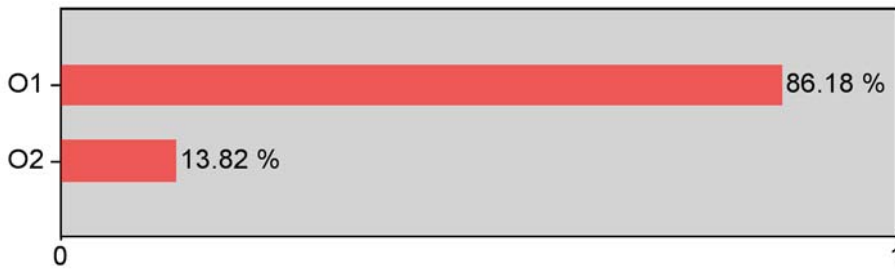
	OPTIONS	TOTAL	PERCENT
O1	Agree	109	50.23 %
O2	Disagree	108	49.77 %



Salary data can be beneficial to the public if presented with proper context.

QUESTION TOTAL: 217
NO RESPONSE: 0

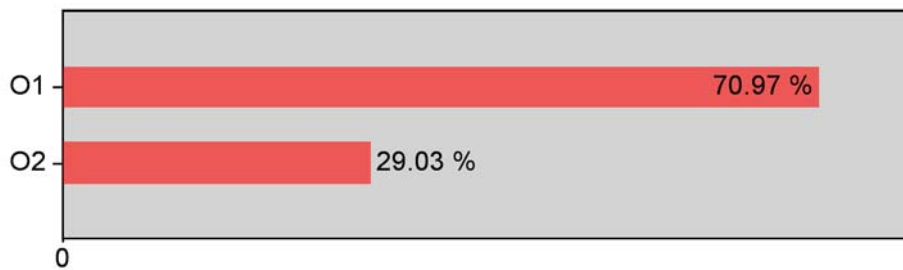
	OPTIONS	TOTAL	PERCENT
O1	Agree	187	86.18 %
O2	Disagree	30	13.82 %



My compensation should be considered part of the public record"

QUESTION TOTAL: 217
NO RESPONSE: 0

	OPTIONS	TOTAL	PERCENT
O1	Agree	154	70.97 %
O2	Disagree	63	29.03 %



I do not think people should be able to search for and find my specific salary/compensation information online, even though I am a public sector employee.

QUESTION TOTAL: 217

NO RESPONSE: 0

	OPTIONS	TOTAL	PERCENT
O1	Agree	90	41.47 %
O2	Disagree	127	58.53 %



ABOUT THE SURVEY

GOVERNING's research division conducted the survey March 8 – 22, 2012, among a sample of 217 senior state and local government officials. Participants received invites via e-mail and completed the survey online. The survey was conducted using our proprietary GOVERNING Exchange research community, powered by Sparq®. The results are reflective of GOVERNING readers with a maximum sampling error of +/- 6.7 percentage points at 95 percent confidence.

Survey results cannot be projected to the entire population of government workers, but are reflective of our subscriber database of senior state and local officials. Our group, for example, did not include rank-and-file police officers and teachers.